



## Republic of Kenya

### MINISTRY OF DEFENCE

Telegrams: "DEFENCE", Nairobi  
Telephone: Nairobi 2721100  
**When replying please quote**

Ulinzi House  
P.O. Box 40668,  
**NAIROBI – KENYA**

**Ref. MOD 10/05 VOL.IV/**

**18<sup>th</sup> October, 2018**

#### **ADVERTISEMENT OF VACANT POSTS (CIVILIAN STAFF)**

Applications are invited for the following posts in the Ministry of Defence. Interested and qualified persons are requested to make their applications by completing ONE application form PSC2 (Revised 2016) and submit the same together with copies of the required certificates. The application form may be downloaded from Public Service Commission website [www.publicservice.go.ke](http://www.publicservice.go.ke) & [www.mod.go.ke](http://www.mod.go.ke)

Requirements and other detailed information for each of the posts is available on the Ministry's website [www.mod.go.ke](http://www.mod.go.ke) and on [www.my.govt.go.ke](http://www.my.govt.go.ke)

Completed application forms should reach the **Cabinet Secretary's office- Ministry of Defence, P.O. Box 40668 - 00100, NAIROBI** or hand delivered to **Ulinzi House gate off Lenana Road, on or before 12<sup>th</sup> November, 2018.**

#### **1. SUPPLY CHAIN MANAGEMENT ASSISTANT - JOB GROUP 'G' – 38 POSTS**

<b>Basic Salary:</b>	Ksh. 20,800 – 25,860 p.m. (Job, Group "G")
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 4,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

#### **(a) Duties and Responsibilities**

This will be the entry and training grade for this cadre. An officer at this level will be deployed in a Supply Chain Management unit in a Ministry or Department and will handle simple tasks

such as issuing and receiving stores; and preparation and maintenance of records under the supervision of a more experienced officer.

**(b) Requirements for Appointment**

For appointment to this grade, a candidate must be in possession of: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade C—with a minimum of C- in Mathematics and or Kiswahili or its equivalent qualification from a recognized institution; and
- (ii) Certificate in Supplies Management or its approved equivalent from a recognized Institution.

**OR**

- (iii) Advanced Certificate in Supply Chain Management from a recognized Institution.

**2. ARTISAN III (PLUMBER) - JOB GROUP 'E' – Four (4) POSTS**

**Basic Salary:** Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)

**House Allowance:** Depending on area of deployment

**Commuter Allowance:** Ksh 3,000

**Leave Allowance:** (Once yearly) Ksh 4,000

**Terms of Service:** Permanent & Pensionable.

**(a) Duties and Responsibilities**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. An officer at this level will be assigned simple duties in repair and maintenance works.

**(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

**3. ARTISAN III (SPRAY PAINTER) - JOB GROUP 'E' – Eleven (11) POSTS**

**Basic Salary:** Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)

**House Allowance:** Depending on area of deployment

**Commuter Allowance:** Ksh 3,000

**Leave Allowance:** (Once yearly) Ksh 4,000

**Terms of Service:** Permanent & Pensionable.

**(a) Duties and Responsibilities:**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties entail basic spray-painting and maintenance of spray-painting tools and cleaning of the workplace

**(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

**4. ARTISAN III (PANEL BEATER) - JOB GROUP 'E' – Fourteen (14) POSTS**

**Basic Salary:** Ksh. 15,670 – 17,570 p.m. (Job, Group "E")

**House Allowance:** Depending on area of deployment

**Commuter Allowance:** Ksh 3,000

**Leave Allowance:** (Once yearly) Ksh 4,000

**Terms of Service:** Permanent & Pensionable

**(a) Duties and Responsibilities:**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties entail basic removing of dents on vehicle and plant body parts, gas welding, soldering, brazing, replacement of vehicle body parts, straightening of chassis, repair of radiators and exhaust pipes.

**(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

**5. ARTISAN III (WELDER) - JOB GROUP 'E' – Ten (10) POSTS**

**Basic Salary:** Ksh. 15,670 – 17,570 p.m. (Job, Group "E")

<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

**(a) Duties and Responsibilities:**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties entail use of basic arc and gas welding, metal cutting, marking out work pieces and cleaning of work place.

**(b) Requirements for Appointment**

**For appointment to this grade, the candidate must have: -**

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

**6. ARTISAN III (ELECTRICIAN) - JOB GROUP ‘E’ – Nine (9) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

**(a) Duties and Responsibilities:**

This is the entry and training grade for this cadre, the officer will work under the supervision and guidance of a senior officer. An officer at this level will be assigned simple duties in repair and maintenance works.

**(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

## **7. ARTISAN III (CARPENTER) - JOB GROUP 'E' – Five (5) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

### **(a) Duties and Responsibilities:**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. An officer at this level will be assigned simple duties in repair and maintenance works.

### **(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

## **8. ARTISAN III (MASON) - JOB GROUP 'E' – Five (5) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

### **(a) Duties and Responsibilities:**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. An officer at this level will be assigned simple duties in repair and maintenance works.

### **(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate award by the National Industrial Training Authority or its equivalent and

relevant qualification from a recognized institution.

### **9. ARTISAN III (SIGN WRITER) - JOB GROUP 'E' – (Five) 5 POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

#### **(a) Duties and Responsibilities**

- (i) designing and creating signs by measuring and calculating letter size, preparing the surface, applying background paint using brushes, sprays and rollers, and creating the letters using brushes, stencils, enamel paint and decals
- (ii) painting signs and lettering using lacquers, varnishes, paints and other materials
- (iii) painting signs on brick, metal, timber, glass, plastic and other surfaces

#### **(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate award by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

### **10. ARTISAN III (MACHINIST) - JOB GROUP 'E' – (Five) 5 POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

#### **(a) Duties and Responsibilities**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties entails:

- (i) Set up and operate a variety of machine tools to produce precision parts and instruments.

- (ii) fabricate, modify, or repair mechanical instruments.
- (iii) fabricate and modify parts to make or repair machine tools or maintain industrial machines
- (iv) applying knowledge of mechanics, shop mathematics, metal properties, layout, and machining procedures.

**(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate award by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

**11. ARTISAN III (UPHOLSTERY) - JOB GROUP ‘E’ – Five (5) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

**(a) Duties and Responsibilities**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties entail:

- (i) make, repair, or replace upholstery for household furniture or transportation vehicles.
- (ii) fit, install, and secure material on frames, using hand tools, power tools, glue or staples.
- (iii) align parts or work pieces to ensure proper assembly.

**(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

## **12. ARTISAN III (SHEET METAL) - JOB GROUP 'E' – Five (5) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

### **(a) Duties and Responsibilities**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties entail:

- (i) fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings.
- (ii) work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal;
- (iii) shaping metal over anvils, blocks, or forms using hammer;
- (iv) operating soldering and welding equipment to join sheet metal parts;
- (v) inspecting, assembling, and smoothing seams and joints of burred surfaces;
- (vi) install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

### **(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

## **13. ARTISAN III (MECHANICAL) - JOB GROUP 'E' – Forty Three (43) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.



**(a) Duties and Responsibilities**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties entail:

- (i) inspecting and testing vehicles; completing preventive maintenance such as, engine tune-ups, oil changes, tire rotation and changes, wheel balancing, replacing filters.
- (ii) Maintains vehicle functional condition by listening to operator complaints; conducting inspections; repairing engine failures; repairing mechanical malfunctions; replacing parts and components;
- (iii) Verifies vehicle serviceability by conducting test drives; adjusting controls and systems.
- (iv) Maintains vehicle records by recording service and repairs.

**(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and
- (iii) relevant qualification from a recognized institution.

**14. ARTISAN III (MOTOR ELECTRICIAN) - JOB GROUP 'E' – Twenty-Two (22) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

**(a) Duties and Responsibilities**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties entail:

- (i) installing, repairing, wiring, and maintaining of all electrical components found in different vehicles.
- (ii) also check what is necessary to bring automobiles up to their best working condition.
- (iii) work within a realistic time.

**(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and

(ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

### **15. ARTISAN III (TAILOR) - JOB GROUP 'E' – Sixteen (16) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

#### **(a) Duties and Responsibilities**

This is the entry and training grade for this cadre and the officer will work under the supervision and guidance of a senior officer. Duties will entail: stitching, threading and needlework on work pieces, cleaning of workplace and machines.

#### **(b) Requirements for Appointment**

For appointment to this grade, the candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade D+ or its equivalent from a recognized institution; and
- (ii) Artisan National Trade Test Certificate Grade III/apprentice Certificate awarded by the National Industrial Training Authority or its equivalent and relevant qualification from a recognized institution.

### **16. HOUSEKEEPING ASSISTANT III, JOB GROUP 'E' – Two (2) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

#### **(a) Duties and Responsibilities**

Duties and responsibilities at this level will include: dusting and cleaning

rooms and corridors; spreading beds; washing cleaning materials and equipment; reporting major defects to the supervisor; replenishing cleaning materials and supplies; washing linen and guest laundry; ironing linen and guest laundry; and ensuring proper storage of all equipment used.

**(b) Requirements for Appointment**

For appointment to this grade, a candidate must have:

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade 'D' plain or its equivalent qualification from a recognized institution; and
- (ii) Formal training lasting not less than two (2) months in Housekeeping and/or Laundry or its equivalent qualification from a recognized institution

**17. COOK III, JOB GROUP 'E' – Thirty six (36) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group “E”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

**(a) Duties and Responsibilities**

This will be the entry grade for the Cooks cadre. An officer at this level will be on job training and will carry out duties under the supervision of a senior officer. Duties will include: preparation of raw foods for cooking; cleanliness of equipment used in production; maintaining hygiene by ensuring cleaning of the kitchen and its surroundings; setting up and preparing equipment for use in food preparation and production; and alerting the supervisor of any defective equipment.

**(b) Requirements for Appointment**

For appointment to this grade, a candidate must have:

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade 'D' plain or its equivalent qualification from a recognized institution; and
- (ii) Craft Certificate in Food and Beverage Production, Sales and Service or its equivalent qualification from a recognized institution;

OR

Attended a formal course lasting not less than two (2) months in Food Production organized by the Kenya Utalii College or other recognized institution.

### **18. WAITER ASSISTANT III, JOB GROUP 'E' – Fifteen (15) POSTS**

<b>Basic Salary:</b>	Ksh. 15,670 – 17,570 p.m. (Job, Group "E")
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

#### **(a) Duties and Responsibilities:**

This will be the entry grade for the Cooks cadre. An officer at this level will be on job training and will carry out duties under the supervision of a senior officer. Duties will include: cleaning floors and windows within the service area; cleaning glass ware, cups, trays and cutlery; wiping and arranging furniture in the restaurant; carrying out tableset-up; wiping cutlery and glass ware; and assisting in food and beverage service.

#### **(b) Requirements for Appointment**

For appointment to this grade, a candidate must have:

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade 'D' plain or its equivalent qualification from a recognized institution; and
- (ii) Craft Certificate in Food and Beverage Production, Sales and Service or its equivalent qualification from a recognized institution;

OR

have attended a formal course lasting not less than two (2) months in Food and Beverage Sales and Service organized by the Kenya Utalii College or other recognized institution.

### **19. MORTUARY ATTENDANT, JOB GROUP 'D' – Two (2) POSTS**

<b>Basic Salary:</b>	Ksh. 14,610 – 16,250 p.m. (Job, Group "D")
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

#### **(a) Duties and Responsibilities:**

Duties and Responsibilities include:

- (i) Carry out duties in the mortuary, including preservation of bodies

- (ii) Embalming of bodies
- (iii) Assisting in postmortems

**(b) Requirement for appointment:**

- (i) Relevant training from a recognized institute
- (ii) Training in embalming will be added advantage
- (iii) Minimum experience 2years

**20. PLANT OPERATOR III/RIGGER JOB GROUP ‘D’ – Five (5) POSTS**

<b>Basic Salary:</b>	Ksh. 14,610 – 16,250 p.m. (Job, Group “D”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 3,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

**(a) Duties and Responsibilities**

- (i) Operating machines of ‘difficult rating’ C;
- (ii) Assisting machine attendants in identifying possible breakdowns;
- (iii) Liaising with mechanics for servicing; making daily and weekly oil checks;
- (iv) Maintaining the cleanliness of the plants.
- (v) Attach and detach loads properly
- (vi) Ensure compliance with all safety rules and regulations
- (vii) Monitor and maintain all rigging equipment to ensure safety
- (viii) Safely and properly attach and utilize all pulley and block systems
- (ix) Set up and break down necessary equipment
- (x) Maneuver loads through difficult and confined spaces

**(b) Requirements for Appointment**

- (i) Kenya Certificate of Secondary Education mean grade D (Plain) or an equivalent qualification from a recognized institution;
- (ii) Have passed the suitability test for plant operators;
- (iii) Possess a valid Driving License free from current endorsements for class(es) of machine(s) that one may be required to operate or Rigger certification from a recognized institution;
- (iv) Be able to operate at least two(2) plants of ‘difficult rating’ C;
- (v) Attended a First Aid Certificate Course lasting not less than one(1) week from St John Ambulance or the Kenya Institute of Highways and Technology(KIHBT) or any other recognized institution; and
- (vi) Shown merit and ability as reflected in work performance and result.

## **21. SAFETY EQUIPMENT TECHNICIAN JOB GROUP 'G' – Three (3) POSTS**

<b>Basic Salary:</b>	Ksh. 20,800 – 25,860 p.m. (Job, Group “G”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 4,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

### **(a) Duties and Responsibilities**

This will be the entry and training grade in this cadre. An officer at this level will work under the guidance of a more experienced officer. Duties and responsibilities will entail: repairing parachutes, aircraft safety belts, motor vehicle canopies and fabricating loose covers for both aircrafts and vehicles; packing parachutes/dingys for use by soldiers; storing and maintenance of parachutes; maintaining upholstery and fabrics sewing machines and carpet cleaning machines; undertaking interior finishing which include carpeting, upholstery, repairing and modifying seat cushions/covers; and determining the strength of repairing materials.

### **(b) Requirements of Appointment**

For appointment, a candidate must have: -

- (i) Craft Certificate **OR** Grade III awarded by the National Industrial Training Authority in any of the following fields: - Cushion Making, Clothing Technology, Textile Engineering, Upholstery and Carpeting; and
- (ii) Certificate in computer application skills from a recognized institution.

## **22. AIRCRAFT SURFACE TECHNICIAN JOB GROUP 'G' – Three (3) POSTS**

<b>Basic Salary:</b>	Ksh. 20,800 – 25,860 p.m. (Job, Group “G”)
<b>House Allowance:</b>	Depending on area of deployment
<b>Commuter Allowance:</b>	Ksh 4,000
<b>Leave Allowance:</b>	(Once yearly) Ksh 4,000
<b>Terms of Service:</b>	Permanent & Pensionable.

### **(a) Duties & responsibilities:**

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a more experienced officer. Specific duties and responsibilities will involve:- sanding aircraft surface prior to repairing or after primer application; masking of windows/under screens, markings and other parts to retain their originality; applying primer to sanded areas; spray painting of the aircraft; applying primer and spray finishing to aircrafts; sand blasting and applying grip system on an aircraft; repairing fiberglass components; and masking of strips and other vital configurations while the aircraft is under repair.

**(b) Requirements for Appointment**

For appointment to this grade, a candidate must have: -

- (i) Craft Certificate **OR** Grade III in any of the following fields: Aircraft Surface Finisher Technician Course, Spray Painting or Automobile Refinishing from a recognized institution; and
- (ii) Certificate in computer application skills from a recognized institution.

**NB:**

- Canvassing will lead to automatic disqualification.
- Qualified persons irrespective of gender, age, race, culture, religion, marital status or disability are encouraged to apply.
- Only shortlisted candidates will be contacted.

**Leonard Ngotho**  
**FOR: PRINCIPAL SECRETARY**

CC: The Secretary  
Public Service Commission (K)  
**Nairobi**